



Perspectives

Perspectives Board Meeting

October 30, 2025, 9:00 am to 3:00 pm

EY Headquarters: 155 N. Wacker, #2000

Zoom: <https://us06web.zoom.us/j/86269738350>

Board Members Present:

Rick Fezell (In person)
Glori Bond (In person)
DeEtta Jones (Via Zoom)
Adrienne Irmer (In Person)
Debi Mitra (In Person)
Andrew Moyer (In Person)
Kathleen Murray (In Person)
Maryah Phillips (In Person)
Nina Robinson (In Person)
Alex Silverberg (In Person)
Deborah Stevens (Non-Voting Member)
Kareem Trice (In Person)
George Wright (In Person)
Basia Brown (Via Zoom)

Board Members Absent

Ikram Goldman
Bill Mack (In Person)
Andrew Moyer
Vanessa Smith
Catrina Mitchell
Sheree Speakman
Kim Waller
Andy Ward

Presenter:

Mary Bradley

Guests:

Holly Copeland (In Person)
Amore Porter (Via Zoom)
Amy Gambrel (In Person)
Leanna Lantz (Via Zoom)
Stephen Todd (In Person)
Earnestine Williams (In Person)
Tracy Fletcher (In Person)
Eron Powell (In Person)
TyNeisha Banks (In Person)

Opening: The meeting was called to order at 9:00 am by Rick Fezell

A motion was made by Andrew Moyer and seconded (by Kathleen Murray) to approve the Umbrella Resolution. The Board unanimously approved the Umbrella Resolution (11 In Person & 2 via Zoom). The Umbrella Resolution included: No Conflict of Interest, Approval of the Minutes from the Meetings on June 26, 2025, Approval of new Education Committee Chair: Kathleen Murray, Resolution re: Approval of new Board Members: Basia Brown & George Wright, Annual Resolution, and Eighth Amended & Restated Bylaws.



An opportunity for Public Comment was made available. No one was present on Zoom or in person to provide Public Comment.

Mary Bradley, COO, National Charter Schools Institute, facilitated the Board's discussion about our Strategic Planning process.

Perspectives Charter Schools Mission revised draft:

Our mission is to empower students through a rigorous and relevant education rooted in the principles of A Disciplined Life[®], nurturing reflective thinkers, compassionate leaders, and ethical citizens prepared to thrive in a changing world and live lives of purpose and impact

Goal 1: Academic Goal

Ensure every student graduates prepared for success in college, career, and civic life by strengthening academic rigor, integrating workforce development opportunities, and cultivating responsible citizenship.

Goal 2: Financial Sustainability & Growth Goal

Ensure long-term financial stability and responsible growth for Perspectives by diversifying revenue, strengthening financial management, and strategically investing in programs that advance student success.

Goal 3: Fundraising, Ambassadorship, and Advocacy Goal

Strengthening Perspectives' long-term sustainability and influence by cultivating a culture of philanthropy, empowering board members, and stakeholders as ambassadors, and advancing local and state advocacy efforts that support students and schools.

Goal 4: Organizational Sustainability & Growth Goal

Ensure the long-term strength and adaptability of Perspectives by fostering effective governance, planning for board and leadership succession, and proactively managing organizational risks.

The Board discussed each section and made many suggestions for changes/updates. Mary Bradley will update based on the Board's suggestions. The plan will be to review at the March Board meeting.

Katie Murray and the Education Team reviewed:

- Education Goals
- Academic Rigor



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- Social Emotional Learning
- College & Career
- Demographics & Teacher Retention

The Education Team reviewed the Fall Academic Screeners which show that over 70% of our students enter our schools 3 or more grade levels below. Leanna Lantz outlined our FY2526

Personalized Student Instruction: Informed by Data

- Academic strategy which includes:
- ACT aligned weekly/quarterly assessments
- Weekly data meetings
- Goal tracking & progress Monitoring
- Long-form writing program in English Composition & History

Multiple Tiers of Student Academic Support

- Small Group Instruction
- 1:2 Student Intervention
- Personalized Learning Pathways

Katie Murray and the Board asked many questions about the Strategy and provided insightful suggestions.

To date, we are exceeding goals for Weekly Assessment Participation, Weekly Assessment Outcomes, ACT Growth, and are below our goal for Strong Flexible Instruction (including Student Ownership, Student Discourse, and Student Group Instruction).

Attendance continues to be a grow area. We are trying to decrease chronic absenteeism through:

- Improve parent connection
- Tiered System of Supports
- Student connection

College & Career described our students' exposure to building pathways early including use of You Science aptitude testing which provides students with insights into their natural talents, aptitudes, and career interests early in high school. We also discuss use of SchoolLinks to track student engagement and exploration toward a postsecondary plan.

Perspectives staff continues to be diverse including 57% African American (up from 36% in 2018) and 16% Hispanic, two or mor Races, or unspecified (compared to 14% in 2018). Teacher Retention is up from prior year (up to 73% from 68%).



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Finance Committee report:

- FYE25 Revenue was \$42.061 versus budget of \$36.585. CPS in kind revenue accounted for \$4.0 million and ERC Credit accounted for \$1.99 million of the variance.
- Debt Service coverage was 3 (compared to required bond covenant of 1.1) and Days Cash on Hand was 123 (compared to required bond covenant of 45 days).

Enrollment was lower than original budget due to the changes CPS made to GoCPS 9th grade enrollment system. As a result, a revised budget with lower revenue and expense, maintaining a break-even budget, was presented. A motion was made by Adrienne Irmer and seconded by Katie Murray to approve the Revised Budget. The Board unanimously voted to approve the Revised Budget (11 in person and 2 via zoom).

Adjournment: The meeting was adjourned at 3:00 pm after motions (primary – Glori Bond & secondary – Nina Robinson) and unanimous vote (11 in person & 2 via zoom).