



Perspectives

Perspectives Board Meeting

June 27, 2024, 10:00 pm to 1:00 pm

Aon Tower, 200 E. Randolph Street, Suite 5100

Carr Workspaces

Zoom: <https://us06web.zoom.us/j/85883870201>

Board Members Present:

Hall Adams (In Person)
Rick Fezell (via Zoom)
DeEtta Jones (via Zoom)
Michelle Handy (In Person)
Adrienne Irmer (In Person)
Bill Mack (In Person)
Sheree Speakman (In Person)
Alex Silverberg (In Person)
Vanessa Smith (In Person)
Deborah Stevens (In Person)
LaMarr Taylor (via Zoom)
Andrew Ward (in Person)
Loren Weil (via Zoom)
Kim Waller (In Person)
George Wright (In Person)

Board Members Absent

Ikram Goldman
Andrew Killion
Kathleen Murray

Guest:

Demitri Handy (in Person)
Holly Copeland (In Person)
Tynesha Parker (In Person)
Amore Porter (In Person)
Stephen Todd (In Person)
Earnestine Williams (In Person)

Opening: The meeting was called to order at 10:00 am

The Conflict-of-Interest Policy was reviewed. Board Members were asked if there were any Conflicts of Interest, and none were cited.

A motion was made and seconded to approve the Umbrella Resolution, including the Minutes of the Meeting of April 25, 2024, Board Resolutions for retiring Board Members Loren Weil and LaMarr Taylor, the election of Alex Silverberg as Secretary, and approval of a new Board Member, Kareem Trice. The Board unanimously approved the Umbrella Resolution (11 In Person & 4 via Zoom).

An opportunity for Public Comment was made available. No one was present on Zoom or in person to provide Public Comment.



The Governance Committee presented information on FY25 Board Meetings and Board Training requirements.

External Affairs presented year to date fundraising results. The new format for the showcase was well received. Our next goal will be to increase the number of corporate partners and potential donors who attend. Holly Copeland presented plans for the External Affairs team for FY25.

Finance Committee presented March YTD financial statements. In addition, Rick Fezell presented our FY24 Forecast and FY25 Budget. A comparison to other Charter Schools was also discussed. Deborah Stevens shared the financial performance of our Investment Portfolio. The Board unanimously approved the FY25 Budget (11 in Person & 5 via Zoom).

Tynesha Parker, Director of College & Career, presented the College and Career plans for graduating our scholars.

The success of this year's teacher recruiting was presented. The FY25 Compensation strategy previously approved by our Board has resulted in filling most of our open positions with licensed, experienced teachers (with an average of over 4 years of experience).

The Education Committee presented Performance vs. Goals.

- Academic growth was below goal for the year. A discussion followed of our plans to aggressively implement MTSS supports for Tier II & III students *and* expand our Dual Credit/Dual Enrollment classes for those who want to take on more challenging work and earn college credits in the process.
- Attendance has still not recovered to pre-pandemic levels. We discussed the interventions put in place during FY24. Much Board discussion followed with suggestions on how to improve enjoyment and commitment to school, including ideas for additional programming.
- Suspensions exceeded our goal. Board discussion followed with ideas and suggestions for increasing our staff commitment to implementing restorative justice practices.
- Perspectives' anticipated ISBE scorecard suggests that MSA Middle School and potentially PLA will earn a Commendable rating for FY24. ISBE scoring is on a curve, so we will have to wait until the formal release in October, 2024.

Adjournment: The Board Members made a motion, seconded and unanimously voted to go to closed session to discuss Personnel Matters after the regularly scheduled Board Meeting is adjourned (11 In Person & 4 via Zoom). A vote was taken, seconded, and unanimously approved (11 In Person & 4 via Zoom) to adjourn the meeting at 12:50 pm. The regularly scheduled meeting was adjourned at 12:50 pm.