



Perspectives

Perspectives Board Meeting

November 2, 2023, 10:00 am to 1:00 pm

[150 North Riverside Plaza, Suite 2700 \(Loren's offices\)](#)

Zoom: <https://us06web.zoom.us/j/82947481064>

Board Members Present:

Hall Adams (In Person)
Holly Copeland (via Zoom)
Rick Fezell (via Zoom)
Michelle Handy (in Person)
Adrienne Irmer (in Person)
Kathleen Murray (in Person)
Sheree Speakman (in Person)
Deborah Stevens (in Person)
LaMarr Taylor (in Person)
Valencia Turner (in Person)
Kim Waller (in Person)
Andrew Ward (in Person)
Loren Weil (via Zoom)

Board Members Absent

Angela Brooks
Ikram Goldman
Razia Hutchins
DeEtta Jones
Andrew Killion
William Mack

Guest:

Demitri Handy (in Person)

Opening: The meeting was called to order at 10:00 am

The Conflict-of-Interest Policy was reviewed. Board Members were asked if there were any Conflicts of Interest, and none were cited.

June 30, 2023, Board Meeting was the first meeting since the pandemic waiver of the requirement for in person meetings was discontinued in May 2023. Since there was no in person quorum, we are pursuing three actions to ensure approvals are gained in compliance with all laws and regulations including: (1) a vote was taken at the meeting, (2) a written approval was received from 100% of Board Members, and (3) ratified the votes taken at the meeting on November 2, 2023).

A motion was made and seconded to approve the Minutes of the Meetings of May 1, 2023, and June 30, 2023. The Minutes of the Meetings on May 1, 2023, and on June 30, 2023, were unanimously approved (10 In Person & 3 via Zoom).

In addition, the Board of Directors unanimously (10 In Person & 3 via Zoom) ratified the actions taken at the Board Meeting on June 3, 2023, including:

- New Chair of Education Committee
- New Board Member George Wright
- Annual Meeting on November 3, 2023



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- Approval of new PCS Project Support NFP Board Member
- FY24 Budget
- PLC Expansion

And the Board of Directors unanimously (10 in person & 3 via zoom) the Annual Resolution.

Deborah Stevens provided an opportunity for public comment. No members of the public were present either In Person or Via Zoom.

The Governance Committee discussed Board development strategy to recruit additional Chicago based Members and required Board Training.

The REDI/Education Committee presented an update on FY24 enrollment which reached 2008. In addition, we reviewed the proposed Education Goals and our students' starting point on MTSS screeners, both for academics and SEL including:

- Strong, Flexible Instruction
 - High Quality Instructional Materials
 - Shifting away from direct instructional models towards more innovative models (Blended Learning, Project – Based Learning, Workshop Models, etc.)
 - Instructional Leader support to better target teacher and student growth
- Aspirational ADL Culture
 - Restorative Practices
 - Experiential Learning Experiences
 - ADL Advisory

Staff demographics and teacher retention were presented by our new VP of HR, Earnestine Williams.

External Affairs presented FY24 activities to date, planned activities, and Gala plans.

The Finance Committee an update on the timing of our audited financial statements were delayed due to staff turnover and hospitalization. In addition, the PLC expansion project was discussed.