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ANNUAL
REPORT

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A Disciplined Life®
2020

LETTER FROM THE BOARD CHAIR & CEO

Dear Perspectives Family,

2020 has presented all of us—our country, our state, our city—with a remarkable set of challenges. From Chicago's continued struggle with tragic gun violence to the devastating impact of COVID-19 to our national reckoning with racism and social justice, the Perspectives family, too, has grappled with, and continues to grapple with, these important matters.

While Perspectives knows so much work lies ahead, we are incredibly proud of how Perspectives' scholars and educators and their families have responded to the challenges of the past year. Their resilience and leadership are an inspiring example of Perspectives' 26 Principles of A Disciplined Life® in action.

Perspectives adapted on-the-fly to deliver remotely on Perspectives' promise of academic rigor. We reconfigured budgets, deployed devices, and adapted curricula for online instruction. This year, 36.8% of our seniors earned an early college and career credit and 98.7% of our students graduated—all in the midst of a pandemic.



We attribute these successes to the social-emotional learning and holistic support that is not only embedded in our ADL curriculum, but part of our staff culture. Our team prepared and distributed 98,778 healthy meals for our students. Tabitha Jackson, our senior dean at Perspectives/IIT Math & Science Academy, is one example of so many of our caring staff members who went above and beyond to support our students. [Read more about Dean Jackson's efforts here.](#)



These results would not have been possible without the exemplary leadership of our teachers. Perspectives has deep and lasting gratitude for its educators who adapted their in-person instruction for online delivery. For Teacher Appreciation Week, Principal Eron Powell went above and beyond, visiting the homes of each of his staff members with tokens of appreciation. [Read more about Principal Powell's remarkable kindness and generosity here.](#)



We are especially proud that our entire community – Board, Senior Leadership, Educational Staff, Scholars and Families – have coalesced around the important causes of social justice and racial equity. We serve these ends first and always by providing our scholars with a great education. Beyond this, we are committed to a culture of inclusion that respects the unique contributions of every student, teacher and staff member. We are grateful we have the principles of A Disciplined Life to guide us in this incredibly important and necessary work.

2020 also marked a bittersweet milestone for Perspectives. Co-founder, Diana Shulla-Cose will move on at the end of this year to serve as the Founding Executive Director of *Lorenzo's House*, which will serve the care needs of patients and families affected by younger-onset Alzheimer's Disease. Diana has been a dynamic leader for Perspectives and tireless advocate for its scholars. We thank her and wish her every success in her important new work.

Mostly, we thank you. Your continued support enables Perspectives to continue providing its scholars with an academically rigorous education and equipping them with the 26 Principles of A Disciplined Life®, tools that will enable them to thrive, serve and lead after they leave Perspectives.

With gratitude,

Hall Adams
Interim Board Chair

Deborah Stevens
Chief Executive Officer

EMPOWERED TO PERSEVERE

Our first priority is to ensure the physical and emotional health and safety of our students. In March, Perspectives immediately pivoted to remote learning, and offered virtual classes, office hours, and healthy meal pick up options for all our students and families. We applied for grants and readjusted our budget to provide emergency devices and internet hotspots to all students who did not have a reliable device at home. In addition, we compiled thousands of paper packets to ensure that all students could reliably complete learning at home. Remote Learning Resources from School Year 2019-20

Students

1,734

Meals Distributed throughout Shelter-in-Place

98,778

Tablets Distributed

800

Graduation Rate

99%

College Acceptance Rate

98%

After School & Athletics Program Participants

1,387

EMPOWERED TO LIVE A DISCIPLINED LIFE

We study the 26 Principles of A Disciplined Life®

HEALTHY SELF-PERCEPTION

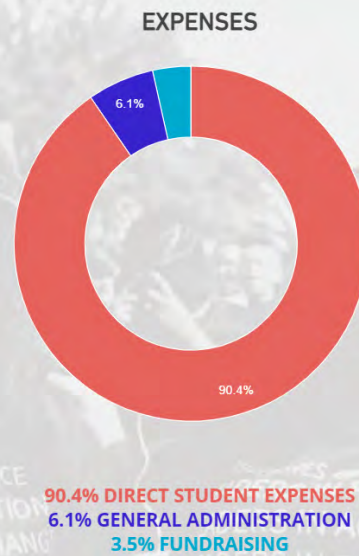
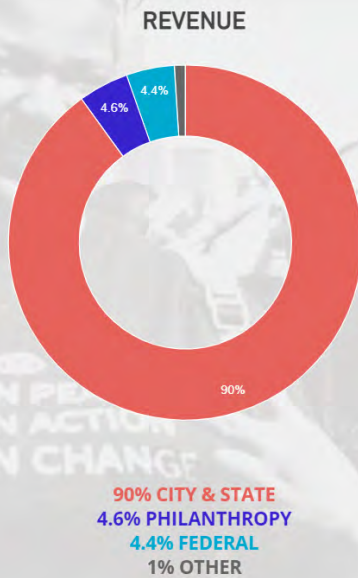
- Accept only quality work from yourself
- Take responsibility for your actions
- Seek wisdom
- Be open-minded
- Think Critically and be inquisitive
- Love who you are
- Demonstrate honesty and integrity
- Be generous
- Be lifelong learner
- Live a healthy lifestyle

POSITIVE RELATIONSHIPS

- Communicate effectively
- Challenge each other intellectually
- Show gratitude
- Solve conflicts peacefully
- Respect differences
- Be positive and supportive
- Show compassion

TOOLS FOR PRODUCTIVITY

- Demonstrate a strong work ethic
- Use your time wisely
- Listen actively
- Be punctual and prepared
- Be organized
- Be reflective
- Be reliable
- Take initiative
- Demonstrate perseverance



BOARD OF DIRECTORS

Perspectives' Board of Directors, Executive Leadership Team, and Principals ensure the favorable outcome of our **mission** to prepare students to become ethical leaders engaged in a meaningful life. Our board members are leaders in their respective industries. Many have been long time supporters of Perspectives. Their commitment to Perspectives and their generosity of both time and expertise are central to the responsible management of our schools.

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For all questions related to enrollment, you can also email enroll@pcsedu.org. All other inquiries can be sent to perspectivescharterschools@pcsedu.org.

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[📍 View on map](#)

Perspectives Rodney D. Joslin Campus

1930 S Archer Ave, Chicago, IL 60616

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Perspectives Middle Academy

8522 S Lafayette, Chicago, IL 60620

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Perspectives Leadership Academy

8522 S Lafayette, Chicago, IL 60620

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